

Dinamika tsennostey upravleniya: Kontseptsii, sistemy, metody (Russian Edition)



V monografii na osnove deyatel'nogo podkhoda rassmatrivaetsya protsess stanovleniya i razvitiya kontseptsiy, sovremennykh sistem upravleniya chelovecheskimi resursami. Oboznacheny osobennosti natsionalnykh sistem upravleniya, a takzhe stepen primenimosti i adaptatsii zarubezhnogo opyta v praktike krupnykh rossiyskikh predpriyatiy. Deyatel'nost po upravleniyu chelovecheskimi resursami rassmatrivaetsya kak universalnoe yavlenie obshchestvennoy zhizni, a ne atribut otdelnogo cheloveka, kak sistema, kharakterizuemaya urovnem razvitiya ekonomicheskikh sistem i sotsialno - trudovykh otnosheniy; osobennostyami upravleniya, slozhivshimisya pod vozdeystviem prirodnnykh, ekonomicheskikh i sotsiokulturnykh faktorov, - pri kotoroy chelovek, vkluchenny v deyatel'nost, yavlyaetsya ne tolko produktom izmenchivogo okruzheniya, no i cherez rezultat osvoeniya obshchestvenno - istoricheskogo opyta - prichinoy ee razvitiya.

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