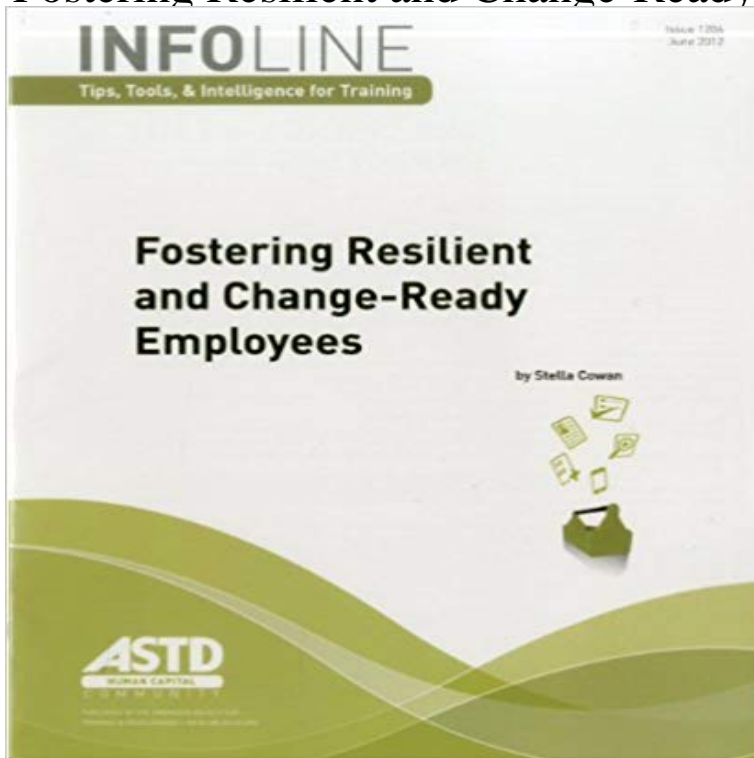


Fostering Resilient and Change-Ready Employees (Infoline)



In today's business environment, the need for a culture in which employees are highly adaptive to change is almost a strategic imperative. This Infoline will provide specific tactics, practices, models, and techniques to help you cultivate employees' agility and capacity for adapting to change. You'll learn how to: understand employees' feelings at each phase of change; develop effective strategies at each stage to help employees move forward; employ specific tactics to address employee concerns during each phase; help employees embrace and support the new reality and become more instinctively change-ready or adaptable. Job aids include a tool designed to help you build and align your change tactics with the change initiative rollout; an assessment to help employees see where they are in terms of change readiness; and a sample three-hour session designed to inform and engage employees in the change process.

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