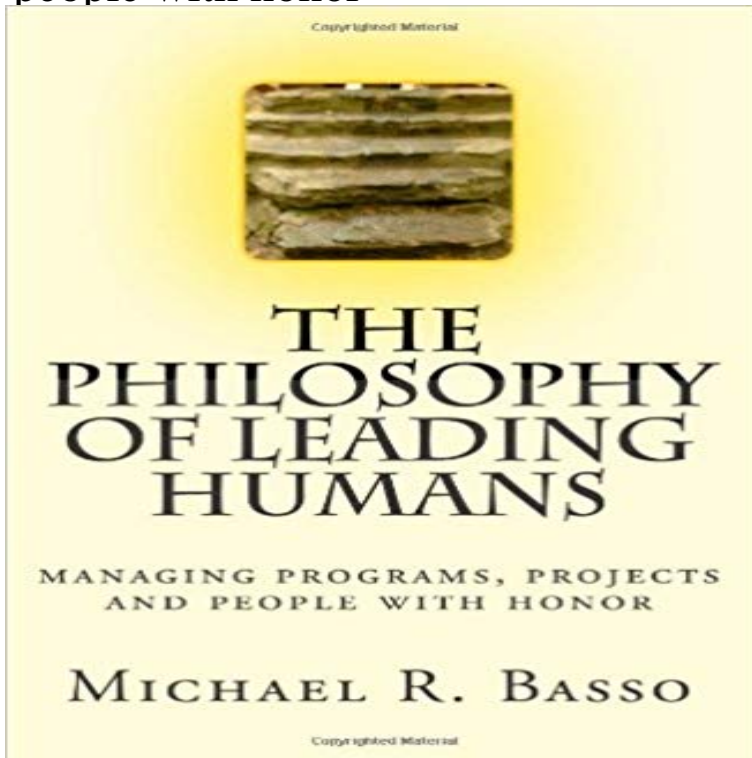


# The Philosophy of Leading Humans: managing programs, projects and people with honor



The fulfillment of lean and effective goals is at the crux of successful groups. When these goals are driven by conscious and unconscious motivational drivers which are good for the planet and are constrained by perceived success and true honor - you will have real organizations which can produce viable programs, beautiful products and/or services and happy, well and productive people. Preliminary version Comments from a colleague: Im impressed by your ability to bring the fundamental insight of survival instinct to the organizational theater in a manner that doesnt soften or blur the connection for Leader readers. For those who are able to truly connect to the extent to which they help or hinder human potentiality, will be provided reasons why beauty and dare I say love have a prominent role in human and organizational advancement. I think you offer greater precision toward that understanding. In a time when greater precision is expected in financial controls and forecasting, as well as production measurements, it is fitting and timely to have corresponding guidance for similar advancement in leadership/management. Bullying, like all incivilities in the workplace either create a spiral effect of tit for tat one-up-manship, or burden others with at risk attitudes that distract people from their work (safety issues arise) and create a slew of dysfunctional stress accommodations. The book certainly is on point with my outlook on leadership development. David Anechiarico Director Human Resources Covanta Wallingford L.P.

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